

BOROUGH OF RIVER EDGE
ORDINANCE #22-14

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE EMPLOYEES
OF THE DEPARTMENT OF PUBLIC WORKS REPRESENTED BY LOCAL 125,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS, BLUE COLLAR UNIT,
FOR THE YEARS 2022 THROUGH 2027

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

Section 1: That the respective base salary, wage or compensation of the following employees of the DEPARTMENT OF PUBLIC WORKS of the Borough of River Edge REPRESENTED BY Local 125, International Brotherhood of Teamsters, Blue Collar Unit be hereby fixed at the following rates, retroactive to July 1, 2022, and effective January 1, 2023 (1%), January 1, 2024 (1%), January 1, 2025 (2%), January 1, 2026 (2%), and January 1, 2027 (2.25%), as shown below:

<u>POSITION</u>	<u>STEP</u>	<u>7/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>	<u>1/1/2025</u>	<u>1/1/2026</u>	<u>1/1/2027</u>
MECHANIC	1	\$ 64,507.00	\$ 65,153.00	\$ 65,805.00	\$ 67,122.00	\$ 68,465.00	\$ 70,177.00
	2	\$ 67,434.00	\$ 68,109.00	\$ 68,791.00	\$ 70,167.00	\$ 71,571.00	\$ 73,361.00
	3	\$ 70,361.00	\$ 71,065.00	\$ 71,776.00	\$ 73,212.00	\$ 74,677.00	\$ 76,544.00
	4	\$ 73,288.00	\$ 74,021.00	\$ 74,762.00	\$ 76,258.00	\$ 77,784.00	\$ 79,729.00
	5	\$ 76,215.00	\$ 76,978.00	\$ 77,748.00	\$ 79,303.00	\$ 80,890.00	\$ 82,913.00
	6	\$ 79,142.00	\$ 79,934.00	\$ 80,734.00	\$ 82,349.00	\$ 83,996.00	\$ 86,096.00
	7	\$ 82,069.00	\$ 82,890.00	\$ 83,719.00	\$ 85,394.00	\$ 87,102.00	\$ 89,280.00
	8	\$ 84,996.00	\$ 85,846.00	\$ 86,705.00	\$ 88,440.00	\$ 90,209.00	\$ 92,465.00
	9	\$ 87,923.00	\$ 88,803.00	\$ 89,692.00	\$ 91,486.00	\$ 93,316.00	\$ 95,649.00
	10	\$ 90,857.00	\$ 91,766.00	\$ 92,684.00	\$ 94,538.00	\$ 96,429.00	\$ 98,840.00
GENERAL REPAIRER	1	\$ 62,343.00	\$ 62,967.00	\$ 63,597.00	\$ 64,869.00	\$ 66,167.00	\$ 67,822.00
	2	\$ 64,749.00	\$ 65,397.00	\$ 66,051.00	\$ 67,373.00	\$ 68,721.00	\$ 70,440.00
	3	\$ 67,155.00	\$ 67,827.00	\$ 68,506.00	\$ 69,877.00	\$ 71,275.00	\$ 73,057.00
	4	\$ 69,561.00	\$ 70,257.00	\$ 70,960.00	\$ 72,380.00	\$ 73,828.00	\$ 75,674.00
	5	\$ 71,967.00	\$ 72,687.00	\$ 73,414.00	\$ 74,883.00	\$ 76,381.00	\$ 78,291.00
	6	\$ 74,373.00	\$ 75,117.00	\$ 75,869.00	\$ 77,387.00	\$ 78,935.00	\$ 80,909.00
	7	\$ 76,779.00	\$ 77,547.00	\$ 78,323.00	\$ 79,890.00	\$ 81,488.00	\$ 83,526.00
	8	\$ 79,185.00	\$ 79,977.00	\$ 80,777.00	\$ 82,393.00	\$ 84,041.00	\$ 86,143.00
	9	\$ 81,591.00	\$ 82,407.00	\$ 83,232.00	\$ 84,897.00	\$ 86,595.00	\$ 88,760.00
	10	\$ 84,000.00	\$ 84,840.00	\$ 85,689.00	\$ 87,403.00	\$ 89,152.00	\$ 91,381.00

OPERATOR	1	\$ 62,343.00	\$ 62,967.00	\$ 63,597.00	\$ 64,869.00	\$ 66,167.00	\$ 67,822.00
	2	\$ 64,749.00	\$ 65,397.00	\$ 66,051.00	\$ 67,373.00	\$ 68,721.00	\$ 70,440.00
	3	\$ 67,155.00	\$ 67,827.00	\$ 68,506.00	\$ 69,877.00	\$ 71,275.00	\$ 73,057.00
	4	\$ 69,561.00	\$ 70,257.00	\$ 70,960.00	\$ 72,380.00	\$ 73,828.00	\$ 75,674.00
	5	\$ 71,967.00	\$ 72,687.00	\$ 73,414.00	\$ 74,883.00	\$ 76,381.00	\$ 78,291.00
	6	\$ 74,373.00	\$ 75,117.00	\$ 75,869.00	\$ 77,387.00	\$ 78,935.00	\$ 80,909.00
	7	\$ 76,779.00	\$ 77,547.00	\$ 78,323.00	\$ 79,890.00	\$ 81,488.00	\$ 83,526.00
	8	\$ 79,185.00	\$ 79,977.00	\$ 80,777.00	\$ 82,393.00	\$ 84,041.00	\$ 86,143.00
	9	\$ 81,591.00	\$ 82,407.00	\$ 83,232.00	\$ 84,897.00	\$ 86,595.00	\$ 88,760.00
	10	\$ 84,000.00	\$ 84,840.00	\$ 85,689.00	\$ 87,403.00	\$ 89,152.00	\$ 91,381.00
TREE TRIMMER	1	\$ 62,343.00	\$ 62,967.00	\$ 63,597.00	\$ 64,869.00	\$ 66,167.00	\$ 67,822.00
	2	\$ 64,749.00	\$ 65,397.00	\$ 66,051.00	\$ 67,373.00	\$ 68,721.00	\$ 70,440.00
	3	\$ 67,155.00	\$ 67,827.00	\$ 68,506.00	\$ 69,877.00	\$ 71,275.00	\$ 73,057.00
	4	\$ 69,561.00	\$ 70,257.00	\$ 70,960.00	\$ 72,380.00	\$ 73,828.00	\$ 75,674.00
	5	\$ 71,967.00	\$ 72,687.00	\$ 73,414.00	\$ 74,883.00	\$ 76,381.00	\$ 78,291.00
	6	\$ 74,373.00	\$ 75,117.00	\$ 75,869.00	\$ 77,387.00	\$ 78,935.00	\$ 80,909.00
	7	\$ 76,779.00	\$ 77,547.00	\$ 78,323.00	\$ 79,890.00	\$ 81,488.00	\$ 83,526.00
	8	\$ 79,185.00	\$ 79,977.00	\$ 80,777.00	\$ 82,393.00	\$ 84,041.00	\$ 86,143.00
	9	\$ 81,591.00	\$ 82,407.00	\$ 83,232.00	\$ 84,897.00	\$ 86,595.00	\$ 88,760.00
	10	\$ 84,000.00	\$ 84,840.00	\$ 85,689.00	\$ 87,403.00	\$ 89,152.00	\$ 91,381.00
LABORER	1	\$ 45,000.00	\$ 45,450.00	\$ 45,905.00	\$ 46,824.00	\$ 47,761.00	\$ 48,956.00
LABORER	2	\$ 48,666.00	\$ 49,153.00	\$ 49,645.00	\$ 50,638.00	\$ 51,651.00	\$ 52,943.00
LABORER	3	\$ 52,332.00	\$ 52,856.00	\$ 53,385.00	\$ 54,453.00	\$ 55,543.00	\$ 56,932.00
LABORER	4	\$ 55,998.00	\$ 56,558.00	\$ 57,124.00	\$ 58,267.00	\$ 59,433.00	\$ 60,919.00
LABORER	5	\$ 59,664.00	\$ 60,261.00	\$ 60,864.00	\$ 62,082.00	\$ 63,324.00	\$ 64,908.00
LABORER	6	\$ 63,330.00	\$ 63,964.00	\$ 64,604.00	\$ 65,897.00	\$ 67,215.00	\$ 68,896.00
LABORER	7	\$ 66,996.00	\$ 67,666.00	\$ 68,343.00	\$ 69,710.00	\$ 71,105.00	\$ 72,883.00
LABORER	8	\$ 70,662.00	\$ 71,369.00	\$ 72,083.00	\$ 73,525.00	\$ 74,996.00	\$ 76,871.00
LABORER	9	\$ 74,328.00	\$ 75,072.00	\$ 75,823.00	\$ 77,340.00	\$ 78,887.00	\$ 80,860.00
LABORER	10	\$ 78,000.00	\$ 78,780.00	\$ 79,568.00	\$ 81,160.00	\$ 82,784.00	\$ 84,854.00

	7/1/2022	2023	2024	2025	2026	2027
Recycling	\$25.00	\$25.25	\$25.50	\$26.02	\$26.53	\$27.19
Bus/Van Driver	\$25.00	\$25.25	\$25.50	\$26.02	\$26.53	\$27.19

Section 2. Current employees in the step system move up one (1) Step every January 1st. Employees hired after June 30th of any year will not move up to Step 2 until the successful completion of their probationary period.

Section 3. Employees who possess an ACRT certification shall receive an annual \$500 stipend. Employees who possess a pesticide license shall receive an annual \$500 stipend. Employees who receive said stipends will receive payments in their regular paychecks. Stipends are not pensionable and are not included in the overtime calculations.

Section 4. Any and all other ordinances or parts thereof in conflict or inconsistent with any of the terms hereof are hereby repealed to such extent as they are so in conflict or inconsistent.

Section 5. In case any article, section or provision of this ordinance shall be held invalid in any court of competent jurisdiction, the same shall not affect any other article, section or provision of this ordinance except insofar as the article, section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

Section 6. This Ordinance shall take effect retroactively as of July 1, 2022, upon final passage and publication as required by law.

INTRODUCED: September 12, 2022

ADOPTED: September 29, 2022

	Motion	Second	Yes	No	Abstain	Absent
Busteed	X		X			
Chinigo			X			
Kaufman			X			
Kinsella		X	X			
Maellari			X			
Montisano-Koen						X
Mayor Papaleo						



Thomas Papaleo, Mayor

I hereby certify the above to be a true copy of an Ordinance adopted by the Governing Body of the borough of River Edge on September 29, 2022



Anne Dodd, RMC
Borough Clerk